

**Weld County School District RE-1
Administrator and Professional Staff Salary Schedules
2020 – 2021 School Year**

Position	Minimum	Maximum	Days
District Administration			
Chief Academic Officer	\$107,612	\$141,189	240
Chief Safety and Intervention Officer	\$107,612	\$141,189	230
Chief Innovation Officer	\$107,612	\$141,189	230
Chief Financial and Operations Officer	\$90,000	\$135,685	260
Building Administration			
Principal High School	\$104,584	\$132,657	220
Principal Middle School	\$96,327	\$124,400	210
Principal Elementary School	\$89,447	\$117,520	205
Assistant Principal High School	\$89,447	\$117,520	210
Athletic Director High School	\$89,447	\$117,520	210
Education Support Center			
Payroll and Human Resources Manager	\$60,000	\$90,000	260
Transportation Manager	\$55,000	\$80,000	260
Maintenance Manager	\$65,000	\$90,000	260
Mechanic	\$45,000	\$70,000	260
Food Service Manager	\$50,000	\$65,000	220
Technology Network Technician	\$50,000	\$75,000	220
Data Manager	\$50,000	\$75,000	220
District Nurse	\$50,000	\$65,000	180

Administrator placement is determined by multiplying different factors by the base. Factors include contract days, years of experience, professional training, position.

I. Number of Contract Days		Points
Elementary Principal	205	1.025
Middle School Principal/High School AP/AD	210	1.05
High School Principal	220	1.10
Director CSIO/CIO	230	1.155
Director CAO	240	1.255
Rule: every 10 days = .05		

II. Years of Administration Experience

One Year .020
Rule: every additional year + 0.02

III. Professional Training (Education Leadership/Administration)

Hours must be semester graduate credit in Education Leadership/Administration or an approved related area.

Masters' Degree + 0	.00
M.A. plus 12 Hours	.02
M.A. plus 24 Hours	.04

M.A. plus 36 Hours	.06
M.A. plus 48 Hours	.08
M.A. plus 60 Hours	.10
Doctorate	.15
Rule: Every 12 hours = .02	

IV. Position Responsibility

Elementary School Principal/High School AP/AD	.56
Middle School Principal	.66
High School Principal/Director (Licensed)	.76

V. BASE VALUE: \$55,044 (Teachers base x 52.9%)

- Revised: May 18, 2011
- Revised: June 20, 2012
- Revised: May 29, 2013
- Revised: June 18, 2014
- Revised: May 20, 2015
- Revised: June 20, 2016
- Revised: June 22, 2017
- Revised: June 20, 2018
- Revised: May 15, 2019
- Revised: June 17, 2020