

## Weld County School District RE-1

### 2015-2016 Licensed Salary Placement Matrix for New Employees (Eighteen (18) years reciprocity)

Step	Index	Benefit Dollars:										Step
		BA	BA + 24	BA + 48	MA	MA + 24	MA + 48	MA + 60	Ph.D./Ed.D	547 /Month	6,564 /Year	
		1	1.0364	1.0728	1.0910	1.1274	1.1638	1.1820			1.2184	
1	1	<b>33,300</b>	34,512	35,724	36,330	37,542	38,755	39,361	40,573	1		
2	1.020	33,966	35,202	36,439	37,057	38,293	39,530	40,148	41,384	2		
3	1.040	34,632	35,893	37,153	37,784	39,044	40,305	40,935	42,196	3		
4	1.060	35,298	36,583	37,868	38,510	39,795	41,080	41,722	43,007	4		
5	1.080	35,964	37,273	38,582	39,237	40,546	41,855	42,509	43,819	5		
6	1.100	36,630	37,963	39,297	39,963	41,297	42,630	43,297	44,630	6		
7	1.120	37,296	38,654	40,011	40,690	42,048	43,405	44,084	45,441	7		
8	1.140	37,962	39,344	40,726	41,417	42,798	44,180	44,871	46,253	8		
9	1.160	38,628	40,034	41,440	42,143	43,549	44,955	45,658	47,064	9		
10	1.180	39,294	40,724	42,155	42,870	44,300	45,730	46,446	47,876	10		
11	1.200	39,960	41,415	42,869	43,596	45,051	46,505	47,233	48,687	11		
12	1.220	40,626	42,105	43,584	44,323	45,802	47,281	48,020	49,499	12		
13	1.240	41,292	42,795	44,298	45,050	46,553	48,056	48,807	50,310	13		
14	1.260	41,958	43,485	45,013	45,776	47,303	48,831	49,594	51,122	14		
15	1.280	42,624	44,176	45,727	46,503	48,054	49,606	50,382	51,933	15		
16	1.300	42,240	44,866	46,442	47,229	48,805	50,381	51,169	52,745	16		
17	1.320	42,240	45,556	47,156	47,956	49,556	51,156	51,956	53,556	17		
18	1.340	42,240	46,246	47,870	48,683	50,307	51,931	52,743	54,367	18		
19	1.360	42,240	46,936	48,585	49,409	51,058	52,706	53,530	55,179	19		
20	1.380	42,240	46,514	49,299	50,136	51,809	53,481	54,318	55,990	20		
21	1.400	42,240	46,514	50,014	50,862	52,559	54,256	55,105	56,802	21		
22	1.420	42,240	46,514	50,728	51,589	53,310	55,031	55,892	57,613	22		
23	1.440	42,240	46,514	51,443	52,316	54,061	55,807	56,679	58,425	23		
24	1.460	42,240	46,514	50,979	51,844	54,812	56,582	57,466	59,236	24		
25	1.480	42,240	46,514	50,979	51,844	55,563	57,357	58,254	60,048	25		
26	1.500	42,240	46,514	50,979	51,844	56,314	58,132	59,041	60,859	26		
27	1.520	42,240	46,514	50,979	54,844	55,806	58,907	59,828	61,671	27		
28	1.540	42,240	46,514	50,979	54,844	55,806	59,682	60,615	62,482	28		
29	1.560	42,240	46,514	50,979	54,844	55,806	60,457	61,403	63,293	29		
30	1.580	42,240	46,514	50,979	54,844	55,806	61,232	62,190	64,105	30		
Factor Education Placement			1.0364	1.0364	1.0182	1.0364	1.0364	1.0182	1.0364	1.0182	1.0364	

**Note:** Effective during the 2001-02 school year, incentives of \$500 will be given for the following professional performance: National Board Certification, Colorado Professional License with Masters Certification, ESL Endorsement, and Bilingual Endorsement. Additional incentive categories and compensation will be discussed as a part of the annual salary process. Incentives will be paid in November or March of the year in which they are effective. Those employees are to contact the ESC for applications prior to September 1 of the current year. Salaries may be adjusted by Board of Education approved furlough days. (salary divided by 171 days, multiplied by number of furlough days, equals amount deducted from salary for furlough days.)

File: GDBA-E  
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## Weld County School District RE-1 2015-2016 Classified Salary Schedule

Step	Hr Rate	Step	Hr Rate	Step	Hr Rate
1	11.25	16	14.25	31	17.25
2	11.45	17	14.45	32	17.45
3	11.65	18	14.65	33	17.65
4	11.85	19	14.85	34	17.85
5	12.05	20	15.05	35	18.05
6	12.25	21	15.25	36	18.25
7	12.45	22	15.45	37	18.45
8	12.65	23	15.65	38	18.65
9	12.85	24	15.85	39	18.85
10	13.05	25	16.05	40	19.05
11	13.25	26	16.25	41	19.25
12	13.45	27	16.45	42	19.45
13	13.65	28	16.65	43	19.65
14	13.85	29	16.85	44	19.85
15	14.05	30	17.05	45	20.05

### Assistant Salary Schedule

	Step	Range	Rate	Range
Classroom/Office Asst.	2	24	11.45	15.85
Highly Qual. Class. Asst.	10	34	13.05	17.85
Library Ass't	6	29	12.25	16.85
Health Ass't	8	31	12.65	17.25
Music Ass't	3	25	11.65	16.05

### Custodians/Maintenance Salary Schedule

	Step	Range	Rate	Range
Custodians	3	31	11.65	17.25
Grounds/Cust.	12	25	13.45	16.05
Maintenance/Grounds	24	45	15.85	20.05
Lead Custodian	31	45	17.25	20.05
Lead Maintenance	31	45	17.25	20.05

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**Food Service Salary Schedule**

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	<b>Step</b>	<b>Range</b>	<b>Rate</b>	<b>Range</b>
Cook/Server	2	24	11.45	15.85
Manager	15	38	14.05	18.65

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After cooks assume all the duties of Manager for a period of 5 successive days, he or she will receive the beginning Manager rate.

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**Office Personnel Salary Schedule**

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	<b>Step</b>	<b>Range</b>	<b>Rate</b>	<b>Range</b>
Exec Sec	20	45	15.05	20.05
Data Manager	18	45	14.65	20.05
VHS Secretary	17	43	14.45	19.65
40 Hrs/Week Sec'y	15	41	14.05	19.25
Adm Asst	15	41	14.05	19.25
Secretary	10	31	13.05	17.25
Network Support Technician	15	42	14.05	19.45

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**Transportation Salary Schedule**

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	<b>Step</b>	<b>Range</b>	<b>Rate</b>	<b>Range</b>
Bus Drivers	18	45	14.65	20.05
Substitute Bus Drivers	16	23	14.25	15.65
Small Vehicle Driver	14	22	13.85	15.45
Mechanic	20	43	15.05	19.65
Lead Mechanic	28	45	16.65	20.05

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Special trips pay \$14.95 per hour/minimum \$29.90 per trip plus \$12.00 per meal.  
(If not provided during activity.)

On overnight trips, time will stop when the bus is at its final parking place at night and will resume when the bus is put into service the following day.

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**Other**

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Classified Substitutes: (Other than transportation): \$9.25/hour  
Students: \$8.23/hr. - \$8.48/hr. (depending on longevity)

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Salaries may be adjusted by Board of Education approved furlough days. (salary divided by number of contracted days, equals amount deducted from salary for furlough days)